

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

HOME DEPARTMENT - Medals - Police and Fire Service Medals for distinguished services - Enhancement of recurring and non-recurring grant to the recipients of Pathakams - Amendment to the Comprehensive Rules governing various medals - Orders - Issued.

HOME (SC.A) DEPARTMENT

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G.O.Ms.No.213.

Dated.12.09.2013

Read the following:-

1. G.O.Ms.No.367, Home (SC.A) Department, dated 27.11.1999.
2. G.O.Ms.No.175, Home (SC.A) Department, dated 27.06.2003.
3. From the Director General of Police, Andhra Pradesh, Hyderabad, Lr.No.226/Rewards-4/2012, dated.07.12.2012.

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ORDER:-

In the references 1<sup>st</sup> and 2<sup>nd</sup> read above, comprehensive rules governing various medals / pathakams to the Officers/ Men of the Police and Officers/Men of Fire Services Department for the distinguished service have been instituted.

2. In the reference 3<sup>rd</sup> read above, the Directed General of Police, A.P., Hyderabad has forwarded the proposal dated.26.11.2012 of Additional Director General of Police, Intelligence, A.P., Hyderabad for consideration and necessary action. The Additional Director General of Police, Intelligence, A.P., Hyderabad in his letter among others has stated that the grants being paid to the recipients under the awards are very meager. The recurring and non-recurring financial grants paid by the Government for the Awardees of Andhra Pradesh Police Seva Pathakamu / Andhra Pradesh Fire Service Seva Pathakamu, Andhra Pradesh Police Uttama Seva Pathakamu / Andhra Pradesh Fire Service Uttama Seva Pathakamu, Andhra Pradesh Police Mahonnatha Seve Pathakamu / Andhra Pradesh Fire Service Mahonnatha Seva Pathakamu, Andhra Pradesh Mukhyamanthri Sourya Pathakamu have not been revised for more than 27 years and in respect of awardees of Andhra Pradesh Police Katina Seva Pathakamu for the past 13 years. The financial grant given to these awardees is not in commensurate with their outstanding performance and bravery act in anti-extremist/anti-terrorist field, who risk their lives. The monthly grant given under all these 5 awards is also very less even when compared to the minimum grade increment given to the last grade servant in Government services. The Union Government is also giving Rs.1500/- per month to the recipients of President's Police Medal for Gallantry and Rs.900/- per month to Police Medal for Gallantry awardees in addition to providing free travel facility in trains, air ticket concession etc. to them. Hence it is imperative to enhance these monthly and lump sum grants to motivate and encourage the personnel to continue their unstinted efforts more effectively in Law & Order, Crime and anti-extremist/terrorist field. Therefore, the Additional Director General of Police, Intelligence, A.P., Hyderabad has proposed the following hike in the recurring and non-recurring grants to the awardees of various pathakams:

Name of the Pathakam	Existing benefits	Proposed benefits	Other benefits proposed
A.P.Mukhyamantri Shourya Pathakam	1) Recurring grant of Rs.50/- per month 2) Non-recurring grant of Rs.5,000/- (in one lump sum)	1) Recurring grant of Rs.500/- per month 2) Non-recurring grant of Rs.10,000/- (in one lump sum)	Free travel facility to the awardees & family members (wife & children) in APS RTC buses
A.P.Police Seva Pathakam	1) Recurring grant of Rs.25/- per month 2) Non-recurring grant of Rs.2,000/- (in one lump sum)	1) Recurring grant of Rs.150/- per month 2) Non-recurring grant of Rs.4,000/- (in one lump sum)	---

CONTD/-2

A.P.Police Uttama Seva Pathakam	1) Recurring grant of Rs.30/- per month  2) Non-recurring grant of Rs.3,000/- (in one lump sum)	1) Recurring grant of Rs.300/- per month  2) Non-recurring grant of Rs.6,000/- (in one lump sum)	---
A.P.Police Mahonnatha Seva Pathakam	1) Recurring grant of Rs.40/- per month  2) Non-recurring grant of Rs.4,000/- (in one lump sum)	1) Recurring grant of Rs.400/- per month  2) Non-recurring grant of Rs.8,000/- (in one lump sum)	---
A.P.Police Katina Seva Pathakam	1) Recurring grant of Rs.25/- per month  2) Non-recurring grant of Rs.2,000/- (in one lump sum)	1) Recurring grant of Rs.250/- per month  2) Non-recurring grant of Rs.5,000/- (in one lump sum)	---

3. The Additional Director General of Police, Intelligence, A.P., Hyderabad has further stated that the additional financial burden on the State Exchequer due to enhancement of recurring and non-recurring grant for these awards would be very nominal when taken into account the number of awardees selected each year under these awards and total financial grant to be incurred on them. He has therefore requested the Government for enhancement of recurring and non-recurring grants to the awardees of Pathakams as proposed, at the earliest.

4. The Director General of Police, A.P., Hyderabad in his letter dated 11.1.2013 has stated that the Budget position under recurring and non-recurring grants for the pathakams in respect of DGP Quota is as follows:-

Item of expenditure	Financial Implications per annum (approximately)	Remarks
Recurring grant to the existing awardees (from 1985-2012 with prospective effect)	Proposed - Rs.3,74,20,200/- Existing - Rs.52,70,700/- Difference - Rs.3,21,49,500/-  (approximately Rs.60 Lakhs in the current FY)	The relevant Head of Accounts is 012- Allowances which is an uncontrolled item of expenditure under salaries.
Recurring grant to the awardees (based on the medals) with prospective effect	Proposed - Rs.10,51,200/- Existing - Rs.1,43,520/- Difference - Rs.9,07,680/-	The relevant Head of Account is 012- Allowances is an uncontrolled item of expenditure under salaries.
Non-recurring grant with prospective effect	Proposed Rs.20,72,000/- Existing - Rs.10,06,000/- Difference - Rs.10,66,000/-	The relevant Head of Account is 050- Rewards. On receipt of administrative sanction, the expenditure can be met within the budget/ re-appropriation as the case may be Additional funds are not required.

5. The Director General of Police, Intelligence Department, A.P., Hyderabad in his letter dated 14.2.2013 has stated that there is an exclusive mechanism to select

the awardees basing on the meritorious service and outstanding work turned out besides following the Government guidelines issued in this regard from time to time since 1985 and strictly adhered to. The following steps are involved in selection and finalization of nominees under various State sponsored pathakams:-

**I. Eligibility criteria - Guidelines issued by the DGP for consideration of nominations:**

- a) Preference will be given to meritorious service candidates and those who are at the verge of retirement.
- b) 80% of total no. of awards is allocated to lower rank personnel and 20% to the officers on all pathakams except MMSP and KSP. These MMSP and KSP are given to only outstanding work in extremist field/terrorist field.
- c) For the award of Seva Pathakam one should have completed 12 years of service as on 1<sup>st</sup> January of the year (only in exceptional cases Seva Pathakam could be awarded with lesser year of Service i.e. 10 years of service).
- d) For Uttama Seva Pathakam, one must have received Seva Pathakam/Katina Seva Pathakam with at least 20 years of dedicated and meritorious service as on 1<sup>st</sup> January (only in exceptional case Uttama Seva Pathakam could be awarded with lesser i.e. 15 years service). There should be a gap of 5 years after the award of Seva Pathakam/Katina Seva Pathakam if recommended the case for Uttama Seva Pathakam.
- e) For the award of Mahonnatha Seva Pathakam one should have received Uttama Seva Pathakam and have completed a qualifying service of 25 years (except in exceptional cases Mahonnatha Seva Pathakam could be awarded with lesser i.e. 20 years of service). There should be a gap of 6 years after the award of Uttama Seva Pathakam.
- f) For the award of Katina Seva Pathakam recommendation roll should be sent in respect of the Officers/Men, who are doing outstanding work in difficult situations, difficult areas; exerting themselves acquitting to the responsibilities entrusted to them (for example areas may be Naxalite affected and working sincerely with devotion to duty) having at least minimum service of 3 years and approved probationers @ 1 or 2 from their Unit/Range. This Medal was introduced in the year 1999 vide G.O Ms No.367, Home (SC.A) Department, dt.27.11.1999.
- g) For the award of Mukhya Mantri Shourya Pathakam, the rules will be same as for the President's Police Medal for Gallantry that the police personnel who have either performed acts of exceptional courage and skill or exhibited conspicuous devotion to duty. The conspicuous gallantry is saving life and property or in preventing crime or arresting criminals, the risk incurred being estimated with due regard to the obligation and duties of the officer concerned.
- h) The Officers/Men awarded with Seva Pathakam should not be recommended for Katina Seva Pathakam and even vice-versa (G.O.Ms.No.175, Home(SC.A) Dept, dt.27.06.2003).
- i) An official recommended for Pathakam should maintain a clean record of service. A person who had earned even single and minor punishment during the preceding 5 years is not eligible for the award of any Pathakam (G.O.Ms.No.287, Home(SC.A) dept, dt.28.07.1988).

**II. PROCEDURE FOR PROCESSING PROPOSALS:**

1. The Supdts. of Police, Dy. Commissioners of Police/Commandants and other various Unit Officers will prepare the list of deserving personnel as

prescribed proforma together with Citations and also a certificate that the qualifications laid down for the medal are satisfied, to the concerned Range Dy Insps Gens of Police / Commissioners of Police, as the case may be.

3. At the next higher level, a Board headed by the Range DIsG / CsP / Addl DGP Bns with Supdts of Police / DCsP / Commandants of APSP / Unit Officers like Intelligence, CID, Grey Hounds, etc., as Members, again scrutinize the recommendation rolls, finalise and forward the lists to the Director General of Police, duly furnishing a certificate to the effect that the rules and procedures have been correctly followed.
4. At the DGP Office level, a Committee consisting of the DGP/DGP(L&O), Addl. DGP(CID), Addl. DGP (Intelligence) and Addl. DGP (Personnel) will carefully scrutinize the recommendation rolls with reference to the seniority - cum - merit, and recommend the cases of deserving personnel who fulfill the guidelines and criteria, and recommend the names to the Director General of Police for approval.
5. Then, the approved recommendation rolls for award of Pathakams will be sent to the Government for award of Medals.
6. In view of the above, the Director General of Police, Intelligence Department, Andhra Pradesh, Hyderabad has stated that the Recommendation Rolls of the deserving Police personnel are prepared after a detailed exercise with reference to the service record and merit, scrutinized minutely at subsequent levels as mentioned supra, and thus there are sufficient checks and balances to weed out undeserving officers/men at various levels of screening. Therefore, there is a full pledged mechanism in Police Department for selection of awardees for various Pathakams and checks at different levels, which are being ensured transparency in selection of awardees.
7. The Director General of Police, Intelligence Department, Andhra Pradesh, Hyderabad, has therefore requested the Government to consider for enhancement of monthly grant under all State sponsored pathakams at the earliest and issue orders as this enhancement of grants on these Pathakams may re-assure the police personnel and boost up their morale fighting against extremism, terrorism and other anti-social elements.
8. Government, after careful examination of the entire proposals in detail, decided to accept enhancing the recurring and non-recurring grants to the awardees of various Pathakams as detailed below duly adjusting the additional financial commitment of Rs.3.32 crores per year within the overall Budget Estimates.

Sl. No	Pathakam	Recurring in rupees	Non-Recurring in rupees
1	Andhra Pradesh Mukyamanthri Sourya Pathakamu	150	10,000
2	Andhra Pradesh Police Seva Pathakamu / Andhra Pradesh Fire Service Seva Pathakamu	75	4,000
3	Andhra Pradesh Police Uttama Seva Pathakamu / Andhra Pradesh Fire Service Uttama Seva Pathakamu	100	5,000
4	Andhra Pradesh Police Mahonnatha Seva Pathakamu / Andhra Pradesh Fire Service Mahonnatha Seva Pathakamu	125	6,000
5	Andhra Pradesh Police Katina Seva Pathakamu	100	4,000

9. Accordingly, Government hereby issues the following amendment to the orders issued in the reference 1<sup>st</sup> read above:-

1. In rule 4(A) of the said Rules, Rs.25/- shall be substituted with Rs.75/- and Rs.2,000/- shall be substituted with Rs.4,000/-
2. In rule 4(B) of the said Rules, Rs.25/- shall be substituted with Rs.100/- and Rs.2,000/- shall be substituted with Rs.4,000/-
3. In rule 4(C) of the said Rules, Rs.30/- shall be substituted with Rs.100/- and Rs.3,000/- shall be substituted with Rs.5,000/-
4. In rule 4(D) of the said Rules, Rs.40/- shall be substituted with Rs.125/- and Rs.4,000/- shall be substituted with Rs.6,000/-
5. In rule 4(E) of the said Rules, Rs.50/- shall be substituted with Rs.150/- and Rs.5,000/- shall be substituted with Rs.10,000/-

10. This order shall come into force with immediate effect.

11. This order issues with the concurrence of Finance (Expr.Home-I) Department vide their U.O.Nos12760/299/2013, Dated 17.6.2013 and 22148/557/2013, Dated 14.8.2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

T.P. DAS  
PRINCIPAL SECRETARY TO GOVERNMENT

To  
The Director General of Police,  
Andhra Pradesh, Hyderabad.  
The Director General, Anti Corruption Bureau,  
Andhra Pradesh, Hyderabad.  
The Director General (V&E) and Ex. Officio Principal  
Secretary to Government, General Administration  
(V&E) Department, B.R.K.R. Bhavan, Hyderabad.  
The Director General, State Disaster Response and  
Fire Services, Andhra Pradesh, Hyderabad.  
The Director General, Special Protection Force,  
Andhra Pradesh, Secunderabad.

They are  
requested to  
communicate the  
order to all unit /  
District officers  
for guidance and  
necessary action.

Copy to:

The P.S. to Principal Secretary to Hon'ble Chief Minister.  
The P.S. to Hon'ble Minister for Home.  
The P.S. to Hon'ble Minister for Finance.  
The P.S. to Chief Secretary to Government.  
The P.S. to Special Chief Secretary to Government, Home Department.  
The P.S. to Principal Secretary to Government, Home Department.  
The Accountant General (A&E), Andhra Pradesh, Hyderabad.  
The Pay and Accounts Officer, Hyderabad.  
The Home (Budget) Department  
The Finance (Expenditure Home-I) Department.  
SF/SC.

//FORWARDED:: BY ORDER//

SECTION OFFICER (SC) (FAC)